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### **Nova Scotia**

The NSNP Skilled Worker stream helps employers hire workers whose skills may be in limited supply in the province. Often, employers are unable to find Canadian citizens or permanent residents with the needed skills. The stream helps employers recruit and retain immigrant workers with the required skills for these positions.

This stream is employer driven. The Skilled Worker must have a guaranteed, full-time, permanent job offer in Nova Scotia from an employer before submitting an application to the NSNP. The NSNP will only consider certain types of jobs and occupations to approve for nomination.

Applications are assessed on a case-by-case basis. Provincial priorities may change as skill shortages are identified or met by permanent residents or Canadian citizens. Priority will be given to Skilled Workers whose employers:

- have made a genuine effort to recruit qualified Canadian citizens or permanent residents
- can demonstrate that they will provide additional supports to assist newcomers with their settlement needs
- have an acceptable strategy to recruit and retain immigrant workers in Nova Scotia

To be eligible to apply to this category, the Skilled Worker must:

- have legal status in his/her country of residence

**Head office :**

2455 Cawthra Road , Unit 54, Mississauga; Ontario , L5A 3P1, Canada.

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- wish to settle permanently in Nova Scotia
- have sufficient settlement supports
- have a permanent, full-time job offer in Nova Scotia from an established Nova Scotia business.
  - The job offer must provide compensation in the form of a salary and benefits package that meets provincial employment standards and prevailing wage rates
  - Priority will be awarded to positions with minimum salary in excess of \$10.00/hour or a minimum annual wage in excess of \$20,000 Canadian dollars
- be sufficient to retain the Skilled Worker in Nova Scotia and does not contravene existing bargaining unit agreements or any employment disputes
- have the qualifications, training or transferable skills, work experience, and licensing or accreditation required for the job or a suitable plan to obtain the necessary
- meet the minimum criteria for age, education, work experience, and language ability requirements for this stream
- Age: You are between the ages of 21 and 55
- Education & Training: You have completed a minimum of Grade 12 or equivalent, or have a minimum of 13 years of schooling; and You have the appropriate education, training and qualifications, licensing and accreditation required for the position.
- Language Ability: You have sufficient English or French language capability to perform the employment duties and to be functional in Nova Scotia upon arrival. Your abilities are verified by one of the following:
  - Employer application form

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- internationally recognized test results
- certificates from language classes
- educational transcripts or employment references or other documentation indicating English or French as the principal language of instruction or communication
- Work Experience: You have sufficient work experience (minimum of two years) related to the position and skills for the job. The evidence of work experience or transferable skills will be verified by certified education and/or work experience via your résumé or curriculum vitae (CV) and supporting employment documents.
- Adaptability: You can satisfactorily demonstrate to the Province your genuine intention and ability to establish successfully in Nova Scotia.
- Financial and Settlement Supports: You can demonstrate that you have sufficient settlement supports and financial resources, including funds in your name, in order to pay your immigration costs and travel expenses (if applicable) and to successfully establish yourself and your family. Federal guidelines generally recommend that immigrants arrive with a minimum of \$10,000, plus \$2,000 for each dependent. This recommended amount is reduced in the case of an NSNP Skilled Worker who has a permanent full-time employment and/or is already living in Nova Scotia

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